

–TALENT SEARCH –

Applications are invited from suitably qualified persons for employment with FGR Bogoso-Prestea Ltd as:

UNIT MANAGER, ENVIRONMENT

Job Summary

Responsible for the implementation of FGR Bogoso Prestea's Mine Environmental Management System and enforcement of the Environmental Policy commitments. The role will ensure compliance with company Standards, regulatory requirements and international best practices across the Mine.

Essential Duties

Operational Compliance

- Manage compliance to FGR Environmental standards, regulatory requirements and international best practice.
- Manage audits and corrective actions of the Environmental Management System.
- Regularly review and update environment standard operation procedures.
- Review and approve monthly and annual FGR operational reports.
- Conduct audits and inspections, prepare and implement corrective actions.

Environment Plans


- Prepare and manage the implementation of the Environment workplan.
- Manage the implementation of Water, Air, Waste and Closure Management plans.
- Approve use of chemicals on site.
- Manage the concurrent reclamation program.
- Renew Environment Management Plan.

Stakeholder Engagements

- Build and manage key internal and external stakeholder relationships.

Staff Management

- Lead the Environment team to optimize its performance, improve efficiencies, and maintain cost discipline.
- Manage all direct reports by:
 - ensuring regular performance reviews
 - recommending further / relevant training courses and development actions in accordance with FGR's people development program(s).

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- disciplining poor performance or actions.
 - enhancing communication with staff through regular feedback, contact, meetings and briefings, etc.
 - building sufficient employee 'bench strength'.
 - conducting robust succession planning.

Health and Safety

- Lead Environment section's contribution to FGR Health, Safety and Wellbeing with focus on quality Safety Interactions, Plan Task Observation, critical control management, Inspections, Audits, and Risk Assessments.

Permitting and Key Performance Indicators (KPI's)

- Review permitting documents.
- Renew Environment permits for key operational aspects.
- Prepare EIS for new projects

Budget Management


- Prepare environment annual budget.
- Review and approve sectional budgets.
- Review and recommend contract requisition forms.

Key Requirements/Specification:

- First Degree in Environment Science, Natural Resource Management, Environmental Engineering, or a related field.
- HSE Manager Competency in Minerals and Mining (Health, Safety and Technical) Regulation (LI2182).
- Minimum of 8 to 10 years' environmental management experience working in mining or related industrial operations environments.

Knowledge, Skill and Abilities:

- Knowledge of Ghanaian Environmental Regulations as they apply to mining.
- Knowledge of ISO 14001 and ISO 45001
- Ability to lead and inspire others
- Ability to analyze data and determine its validity.
- Ability to relate well with team members with diverse functional and cultural backgrounds.

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- Ability to build commitment in the organization
 - Risk management skills and auditing skills
 - Strong communication (written and verbal) and report writing skills.
 - Strong analytical and problem-solving skills.
 - Strong planning, prioritizing and coordination skills.
 - Strong consultation skills
 - Strong assessment skills

Mode of Application

Interested applicants should submit their applications with CVs, cover letters, and photocopies of certificates and other relevant documents, email addresses, and phone numbers to careers@fgr-bp.com:

The closing date for the submission of applications is 31 July 2023

